

Corporate Parenting Strategy Action Plan 2014 – 2015

Health

Key Action	How	By Whom	By When	Resources	Review Date	Evidence of Completion	Evidence of Impact
<p>Health Processes</p> <p>To update the SPHN (Health Visitor and School Nurse) 'movement in' policy to include potential heightened needs of families new to the area. This would ensure that the previous health history for new arrivals in Torbay is included in their assessments</p> <p>Assurance that HVs and SNs are informed of children becoming Looked After immediately</p> <p>Assurance that HVs and SNs are aware of difficulties in placement</p>	Jane Wilkinson to discuss with Chris Timmons who is currently updating policy	Jane Wilkinson	Sept 2014		July 2014	Key Performance Indicators in movement in policy will include a health chronology	Initial health assessments of children moved into Torbay will include health chronology from area of origin

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Key Learning Points from the LAC review(s) be disseminated to health practitioners	Access to team meetings. Disseminate LAC news letter. Update training programmes	Linda Village	July 2014		July 2014		Health professionals will have an up to date awareness of the needs of the LACYC
Effective Supervision Supervision processes in place for HVs and SNs for Looked After Children on their caseloads to facilitate professional challenge Develop multi agency supervision sessions for cases where children have been on a CPP for over 9 months		Linda Village/Jane Wilkinson	July 2014				Assurance that HVs and SNs feel confident to challenge drift in LAC plans and assessments Evidence of health contributing to proactive assessment for children coming into care

Additional Questions:

What do we know about our CLC health needs – are these priorities with adult services?

How do we share information within health about the needs of Children Leaving Care?

Should LAC have a link health worker from start to end of care?

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Intensive Youth Support Service

Key Action	How	By Whom	By When	Resources	Review Date	Evidence of Completion	Evidence of Impact
Develop care leavers expectation leaflet	Through consultation with young people who have accessed care leavers service	Angie Fuller/Steve Bellworthy	Sept 2014	Time allocation of worker to complete consultation and development of leaflet	April 30 th 2015	Leaflet completed and given to young people.	Feedback from young people and IRO's
Explore potential for resourcing a project for adolescent crisis response to reduce numbers of young people coming into care later	Through further needs assessment and exploration of finance offers.	Angie Fuller/Gail Rogers	Sept 2014	Some Data analysis support and managers time to complete paper		Needs assessment completed and successful application to potential funding sources.	This would be longer term monitoring after implementation if successful
Offer all young people entering care leaving service access to a volunteer mentor/befriender	Liaison with Becky and Jan to implement into current volunteer structure	Angie Fuller/Becky Nuttall	31 st March 2015	Additional information and expectations added to volunteering opportunities		Records in PARIS of volunteer offered and evidence of young person utilising volunteer	Feedback from young people

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IRU and Childrens Society

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To ensure permanency plan is known prior to 4 month review	Set up task group of SW practitioners, PM's, Paris team rep. and IROs to consider barriers and solutions	Led by IRO	3 months	time		Task group operational	All plans reviewed
Improve participation at reviews by foster carers	IRO's to meet with Fostering teams	Led by IRO Fostering PM's	4 months			All foster carers invited to participate	Improved outcomes for CYP
Improve participation in reviews by parents. There should be a presumption of attendance and if not attending a duty to consult	Task group to consider barriers to practice	IRO	6 months		3 months	Increase in participation by parents	Improved outcome through greater participation
Improve voice of the child in reviews	Advocacy services and other ways to consult with child to be explored – why are some children not represented?	Children's Society	6 months		3 months	Voice of the child evident in plans	Successful outcomes for CYP
	Review contract for advocacy	EA and RK	6 months	Commissioning Team	3 months	Contract reissued	

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Children's Social Care



Key Action	How	By Whom	By When	Resources	Evidence of Completion	Evidence of Impact
Improve children and young people's understanding of being looked after	Looked after children information pack	CRH/AW/Cheryl Owen/fostering	Oct 2014	Review old information pack Inform all SW and BS staff	Each CLA will have information pack and DVD	Improved understanding by the child
Each child looked after to have a care plan that is up to date i.e. within last 6 months	1.Review Paris automatic pull through of care plans	CRH/GJ/Denise Thomas/RK	Sept 14	time	Care plans will not be pre-populated	Old information will not be on care plan. SW will need to think carefully about care plan and what it is to achieve.
	2.Training -Involve IRO's PM's and SW's in training session	All	Winter 14	Venue/time	Improved understanding	Improved quality of careplans
	3.Review process of draft care plans being produced prior to reviews	CRH/EA	completed	time	Care plans are produced as draft for CLA review and confirmed post review	Improve thought and planning prior to CLA review to produce better quality careplan
Care plans are result of multi	All agencies to attend reviews of CLA in person.	All CRH	6 months	Time pressures for other	Improve multi agency attendance at	Improve multi agency attendance at reviews

agency collaboration	Pre review planning meeting?			agencies such as schools, health etc.	reviews	
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S20 v. Legal orders - Improve consistency of practice	Practice Guidelines to be developed Task and finish group	EA/GJ/CRH/legal and PM's	9 months/2015	Time	Practice Guidelines which could be linked to TriX.	Improved understanding of risk issues and safeguarding of CLA. Consistency of practice
Improve consistency of CLA's contact with Children's Services	Link volunteer mentors to CLA who can stay with them until 21+ Independent visitors to target children living outside of area	AF RK EA	Spring 15	Increase numbers of volunteers and independent visitors	Each child out of area to have independent visitor	Increase numbers of care leavers who are in touch. Improve voice of the child for those children living out of area.
Voice of the CLA is heard and they can influence services.	CLA representative/representation on Corporate parenting board	GR/All	Spring 15	Time Cin C council involvement	Voice of the child is present at Corporate parenting officer group	Improve awareness of client group issues needs and how services are planned to meet needs.